

## **Don Bosco College, Tura: Institutional Distinctiveness**

**2019-2020**

### **Work Ethics**

Don Bosco College Tura is distinct for its work-ethics. Providing education to about two-thousand students, the College realizes that it is not only book-learning but the whole gamut of actions and inputs that go to make the students attain wholesome personalities by believing in themselves.

Belief system is said that the greatest motivation comes from a person. The motto of the college, “Pursuit of Excellence” has generated the primary belief in the ability of its stakeholders and has become a shared belief to achieve excellence. This is reminded constantly during the programmes, morning assemblies, college week events, etc. The college is primarily an academic institution. Don Bosco College strives to objectify its motto “Pursuit of Excellence” by exploring ways and means to achieve optimum level of class attendance and this is on an ongoing process. The effort to optimize attendance is seen in a two-tiered assistance given on the part of the Management. The College follows a system that ensures that no class is left unattended and that teachers are well-oriented towards dedicated teaching and accountability. It appears that the requirements enshrined in the NAAC Guidelines cohere with the principles of Don Bosco College, Tura. The college believes that the best way to practice preventive system of Don Bosco, its founder and to keep abreast of its motto “Pursuit of Excellence” is to be there with the students and for the students.

A convivial work-ethics is seen at operation in the College. To begin with since the inception of the College in 1987, the classes are being run smoothly. Today the same work ethics that has been imbibed by the management and teachers is being passed on to the students and everyone in College participates in the process of evolution through education. Supervision and care, in the true sense, is received and felt by one and all, whether the classes are held online or offline. The basic sense of work added by the call to supervise, monitor and mentor according to one’s position and level call for accountability on the part of everyone.

The students receive regular classroom teaching and are supervised in the proper manner while they are in the classroom. The College has a Committee that looks after the over-all discipline of the students and the students are helped by this Committee so long as they remain in the College Campus. At the second level the teachers are guided and supervised by the Principal and others in the College Administration. A congenial and responsible work-culture has been at force in the College ever since its inception. The year 2019-2020 had been an unexpected one but the College had risen to the occasion and had made extra efforts to keep learning as an educational institution.